

# Investment Analyst Development Programme

The M&G Investments Analyst Development Program seeks to equip aspiring investment professionals with knowledge of, skills in, and exposure to the investment management profession. This program offers individuals who have a passion for investing the opportunity to undertake an intensive development program towards an investment analyst career. The program is structured as a 2-year fixed term contract, after which participants may apply for permanent roles at M&G Investments or other firms in the investment industry.



Those chosen to participate will be working alongside our investment analyst team and other staff members on a full-time basis to gain the appropriate experience that will put them on track to become a fully fledged Investment Analyst. They will be exposed to many different areas of our investment business, including:



**Equity**



**Investment Operations**



**Fixed Income**



**Client Services**



**Multi-Asset**



**Equity Dealing**



The recruitment process will comprise two rounds of interviews, followed by written psychometric assessment(s).



As part of the program, participants will also be required to study for the CFA certificate, which will be funded by M&G Investments. They should also be prepared to undertake introductory-level short courses offered by ASISA.

## Minimum requirements to apply:

- ✓ South African or Namibian citizen
- ✓ Proven record of academic excellence
- ✓ Completed post-graduate degree in investments related fields
- ✓ Passion for investments
- ✓ Excellent communication and interpersonal skills
- ✓ Preference will be given to Employment Equity candidates

Remuneration for this position will be market-related.



## How to apply:

Those interested should apply to online at [www.mandg.co.za/careers/](http://www.mandg.co.za/careers/)